



## Sonitrol Great Lakes

**WE ARE HIRING!**

### **Alarm Installation Technicians**

**Sonitrol Great Lakes** and our team of security system professional provide a wide array of security services enabling us to protect every aspect of our clients' operations from access control, intrusion, surveillance cameras and fire detection to the Great Lakes surrounding areas. Sonitrol Great Lakes is a family owned and operated dealership that has been providing our clients service excellence for over 30 years in Michigan and Illinois.

We are seeking career-focused team players to add to our growing **Michigan Installation and Service Team**. Our highly regarded Technicians install, troubleshoot and service our systems and clients primarily in commercial facilities and some residential in Michigan.

This is a full-time employment opportunity with the working hours of Monday-Friday with the flexibility to work Saturdays as business needs require. Our Technicians work on average 45- 50-hour work weeks and work 8-10- hour shifts and start their day early and enjoy primarily day travel (versus overnight) when servicing our out of state clients. Occasional overnight travel is possible but generally rare.

**Our base starting wage begins at \$22/hourly.** Hourly wage is commensurate with applicable experience, skills, education/training, and industry certifications/licenses.

#### **What you will need to be successful in this position:**

- Proficient in proper techniques for pre-wiring, wiring, installing, programming, testing and troubleshooting systems with a deep appreciation for high standards.
- A minimum of 2 years of experience with wiring security networks and /or CCTV and access control.
  - Low voltage experience or electronics education is preferred.
  - Nicet Fire Alarm certification is a plus.
- Proven Client service experience with the highest of standards and service excellence.
- Ability to read and interpret blueprints and create "as built" drawings,
- Comfortable in working in confined spaces, hot and cold temperatures, various weather conditions, climbing ladders, working on lifts and lifting 80 to 100 pounds.
- Proficient with basic telecommunications technology, i.e., cellular networks, web applications, phone and basic computer and networking knowledge.
- Clean criminal history and driving record.

- High standard and quality driven-- professional, dependable and customer focused.
- Possess proven problem-solving skills, critical thinking skills and the ability to successfully provide demonstrations/education to clients.
- Extreme focus on the smallest of details- they speak volumes to the larger details.
- Ability to be courageous, take action, be curious, work with the mindset of win/win relationships, take immense pride in your work, strive to exceed expectations every time.
- Possess a teamwork mentality and are obsessive about open, honest, and respectful communication.

**As a Valued Employee of Sonitrol Great Lakes, You'll Enjoy:**

- Stability from a 33-year-old growing company. We care about our employees. You will feel appreciated and valued. You will also work with great people! Our people and culture simply rock! After all, we only hire the best!
- Company provided- uniforms, phone and company van you can take home with you.
- 80 Hours of Paid Time Off available after only 90 days plus 11 paid holidays a year.
  - We strive to provide a win/win flexibility that promotes working hard and playing hard. We strive to provide a work-life balance focus while meeting the needs of our clients
- Benefits: Strong Medical, Dental, Vision, Life Insurance, LTD, plans
  - 401k with company match
  - Flexible Spending Accounts using pre-tax dollars for qualified medical expenses
- Growth and development opportunities for career advancement opportunities including paid training and testing for industry required licenses.
- A strong core value driven culture with a focus on a rewarding employee and client experience.
- Structured onboarding and training plan to give you the tools you need to succeed and prepare you for success.
- Employee Referrals Program that pays \$1,000 for successful referrals.

**JOIN OUR GROWING TEAM**

**Apply at: [sonitrolverified.isolvedhire.com](http://sonitrolverified.isolvedhire.com)**

***For more information contact:***

Joy Sturgis

Director of Talent and Culture

[jsturgis@sonitrolgreatlakes.com](mailto:jsturgis@sonitrolgreatlakes.com)

Direct Line: 248-536-0185

**Sonitrol Great Lakes** is an Equal Opportunity Employer and a drug-free workplace.

A successful pre-employment background check and drug test are required.



**EMPOWERMENT WILLINGNESS TO LEARN SERVICE HIGH STANDARDS TEAMWORK**

**What are YOU Waiting for? Apply Now!**

If you feel this position aligns with your skills, abilities, experience, and most of all your career aspirations- apply now! Your initial application will take less than 3 minutes to complete and will be directly uploaded to our Talent Team.

**Successful pre-employment background check, drug test and motor vehicle reports are required.**

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**EEO Policy:** Sonitrol Great Lakes provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

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The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities or physical requirements. Nothing in this job description restricts

management's right to assign or reassign duties and responsibilities to this job at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.